

Logos Baptist Church (York Region)

Job Title

English Congregation Pastor (Permanent Full-Time)

Job Description

Logos Baptist Church (York Region) is seeking a spiritually grounded, relationally gifted, and missionally focused English Congregation Pastor to guide us in our next season of ministry. The ideal candidate will embody a shepherd's heart, a teacher's clarity, and a leader's vision — equipping the church through biblical teaching, discipleship, and outreach in a multicultural, multigenerational context.

Overview of Church and Community

Logos Baptist Church (York Region) (LBC YR) is a bilingual church in Chinese (Cantonese) and English. The number of English congregation, Chinese congregation and children congregation in-person worship participants is ~27, ~51 and ~17 on average respectively, from January through June 2025.

Congregational Personality & Culture

The congregation is primarily described as 'Open and Friendly' and 'Community Minded', reflecting a welcoming and relational culture. Small groups concept is used for fellowship and to walk closer together in life amongst congregants, striving to practice discipleship together.

Leadership Vision

The church views the ministry gifts of Teacher, Preacher, and Shepherd as essential. Key leadership traits include being biblically oriented, spiritually mature, and a good communicator. Top ministry priorities for the next pastor are discipleship, preaching, teaching and leadership development.

Community Profile

The church is located in a transitional or static-growth community. The church views outreach and engagement as ongoing challenges, with a heart for evangelism. While community outreach is seen as a medium priority, there is a desire to see it grow. For additional context, church leaders are growing weary as the English congregation transitions from a larger congregation to a smaller one while balancing the effort to maintain a similar level of serving as a larger congregation.

Three-Year Goals

- Deepen discipleship and spiritual formation
- Expand evangelistic and community engagement
- Strengthen intergenerational relationships and church unity

Church Purpose/Mission Statement

Mission Statement:

- 1) We love God and welcome all peoples to engage in a deeper spiritual journey together.
- 2) We build an intergenerational community that celebrates life transformation in the Holy Spirit and help each other to become more like Christ.
- 3) We equip each other to respond to God's calling for us, both locally and globally.

In practice, we aim to be/lead:

- 1) A deeper spiritual journey with transformed lives.

- 2) An intergenerational community.
- 3) A missional life.

Qualifications and Education Requirements

- A Master of Divinity (M. Div.) or its equivalent in theological education from an Association of Theological Schools (ATS) accredited institution.
- 5 years or more of pastoral experience
- Eligible to work in Canada
- A strong commitment to the authority of Scripture and sound theology.
- Solid experience in preaching, teaching, and pastoral leadership.
- Spiritually mature with a vibrant and deep walk with God.
- Compassionate, emotionally intelligent, and an effective communicator.
- A team player who leads with humility and courage.

Role and Responsibilities

Your primary focus will be to:

- Preach and Teach: Deliver biblically rich and relevant sermons that inspire spiritual growth.
- Discipleship: Foster Christlike maturity among congregants through structured growth pathways.
- Leadership Development: Equip and empower ministry leaders to serve effectively.
- Pastoral Care: Offer spiritual support, counseling, and visitation.
- Evangelism & Outreach: Lead the church in engaging the wider community with the Gospel.
- Team Collaboration: Serve alongside a closely knitted pastoral team in a spirit of unity and humility.

Resume Submission details

Please send your resume, cover letter and an optional video sermon sample to our Pastoral Search Committee at adrian.tang@yorklbc.org.

Logos Baptist Church (York Region) welcomes and encourages applications from people with disabilities. Accommodations are available on request for candidates taking part in all aspects of the selection process.

Church/Ministry Website	https://www.yorklbc.org
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