

Employment – Logos Baptist Church (York Region)

Children's Ministry Director Job Description

Position Title: Children's Ministry Director

Reports To: English and Children Pastor

Work Continuity: 12 months

Work Extension: Possible

Work Arrangement: Part Time (12-15hr/week)

Compensation: \$20-22 per hour

ROLE SUMMARY

The Children's Ministry Director provides direction and oversight to the children's ministry at Logos Baptist Church (York Region)

KEY RESPONSIBILITIES

- 1. Ensure all children's ministry programs are carried out with excellence.**
 - a. Plan, organize, teach, delegate, participate in all children's ministry programs at Logos Baptist Church (York Region), e.g. Sunday programs, VBS, camps, etc.
- 2. Ministry Development / Roadmapping**
 - a. Cast vision and set direction for the children's ministry in line with church vision
 - b. Find (or develop) curriculum that fits the current needs of the children's ministry
 - c. Continually seek to improve children's ministry programs
 - d. Meet with Pastoral Team regularly to provide updates and feedback
- 3. Serving Team Development**
 - a. Recruit, train, develop, and equip individuals to form a serving team of teachers, helpers, supporters, etc.
 - b. Provide care, encouragement, and support for individuals in the serving team

POSITION REQUIREMENTS & QUALIFICATIONS:

- 1. Education & Experience:**
 - a. Training in relevant children's ministry degree or program
 - b. Previous children's ministry experience
 - c. Police check required, references upon request.
- 2. Skills & Competencies**
 - a. Passion and enthusiasm for children and raising up the next generation
 - b. Ability to plan, teach, delegate, and execute children's ministry activities
 - c. Ability to communicate effectively to children and their parents in English
 - d. Ability to organize, schedule meetings for classes, teachers, and volunteers
 - e. Ability to motivate and work with teachers and volunteers
 - f. Ability to implement / update child safety policies
 - g. Understanding of Children's Ministry as a part of the discipleship process
 - h. Firm grasp of technologies in communicating to staff, parents and children, e.g. Zoom, Whatsapp, Google suite, Facebook, Instagram, etc.
- 3. Commitments**
 - a. Committed and mature follower of Jesus Christ
 - b. Committed to serving with excellence for the Lord
 - c. Committed to cultivating one's own spiritual health, self-care, and work/life balance.